



**LTi TECHNOLOGY SOLUTIONS  
401(k) PROFIT SHARING PLAN & TRUST (the “Plan”)  
ERISA 404(a)(5) SUPPLEMENTAL ANNUAL FEE DISCLOSURE**

All individuals who have the right to direct investments in an employer-sponsored retirement plan are being provided with the information below detailing disclosure of fees, expenses and services provided in connection with your company’s retirement plan.

**Why am I receiving this disclosure?**

Because you have the right to direct investments under a retirement plan or because you may be considered to be one of the following:

- An employee eligible to join your employer’s retirement plan
- An active participant in the plan
- A former employee or retiree with a vested balance in the plan
- An active beneficiary of a former employee’s plan account
- An alternate payee under a QDRO (qualified domestic relations order), typically as the result of a divorce

**Am I receiving this because there are new fees related to my retirement plan?**

No. There are no new fees associated with this disclosure – only the format of how fees are presented has changed, in compliance with the new standards.

**What do I need to do?**

There is no action you need to take as a result of receiving this disclosure.

*Benefit Plans, Inc., the Plan’s Third Party Administrator, has the following transactional fees. These fees would only apply should the transaction occur.*

<i>Qualified Domestic Relations Order Processing</i>	<i>\$250</i>
--	--------------

*\*Not all plans have loan provisions. See your Summary Plan Description for more information.*